

Farhad Nabizada

IT Leader and Digital Project Manager - Delivery, Operations and Automation

Hands-on IT leader and project manager with experience owning digital operations and delivery for 300+ people across 5 countries. I create structure under complexity, align stakeholders, and drive solutions from idea to adoption - with a strong focus on automation, AI enablement and measurable business impact.

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EXPERIENCE

Associate Manager, Operations & IT

s360 - Aarhus, Denmark · May 2023 - Nov 2025

- Owned IT operations and digital delivery for 300+ employees across 5 European offices
- Drove projects from requirements to adoption with clear priorities, risk handling and follow-up
- Built AI bots and automation that removed manual work and freed capacity across teams
- Automated onboarding with Cloud Functions and custom Slack integrations
- Delivered OTP solution saving the company over 500,000 DKK annually
- Led critical downtime and security incidents: gathered the right people, kept calm communication and drove decisions
- Made independent IT decisions for leadership so the business could stay focused
- Mentored IT interns for 2+ years and strengthened cross-team knowledge sharing

Project Manager

Queen Genetics - Denmark · 2022 - 2023

- Delivered Power BI dashboards that gave leadership data-driven visibility for the first time
- Coordinated commercial, operations and finance stakeholders around shared milestones

Sustainability Advisor

European House of Beds - Europe · Jan - May 2023

- Developed frameworks and compliance initiatives with clear governance and follow-up

EDUCATION

MSc in Management Engineering

Aalborg University · 2019 - 2021
Operations Management & IT Strategy

BSc in Information Technology

Aalborg University · 2016 - 2019
Systems Design & Infrastructure

DELIVERY & LEADERSHIP

- Digital project management
- Stakeholder alignment
- Planning, risk and follow-up
- Cross-functional coordination
- Facilitation under pressure

OPERATIONS & TECH

- Microsoft 365, Azure, Entra ID
- Google Cloud, Cloud Functions
- Automation (Zapier, n8n, Make)
- AI bots and prompt engineering
- Power BI and data visualisation
- Incident and change awareness

HOW I WORK

- Create clarity and ownership fast
- Communicate calmly under pressure
- Take initiative without waiting
- Follow through until adoption

LANGUAGES

- Danish: Fluent
- English: Fluent
- Persian: Native

SIDE PROJECTS

- farhadnabizada.com
- crosshairoverlay.com
- otpbridge.com