



Farhad Nabizada

IT & Operations Management

Operations and IT leader who builds reliable systems at scale, removes friction between teams and technology, and ships practical automation that holds up under pressure. Experienced supporting 300+ colleagues across five European offices — with measurable impact through automation, integrations and data-driven decision support.

Aarhus, Denmark • mail@farhadnabizada.com • [linkedin.com/in/farhad-nabizada](https://www.linkedin.com/in/farhad-nabizada) • farhadnabizada.com

EXPERIENCE

Associate Manager, Operations & IT

s360 · Aarhus, Denmark · May 2023 – Nov 2025

- Ran IT operations and digital delivery supporting 300+ colleagues across five European offices
- Built onboarding/offboarding automation that reduced manual handoffs and recurring operational load
- Modernized infrastructure, identity and access workflows; runbooks and clear ownership
- Delivered OTP/authenticator solution with measurable impact; collaborated with devs on cloud and integration
- Mentored IT interns for 2+ years; coordinated vendors and cross-functional teams

Project Manager

Queen Genetics · Midtjylland, Denmark · Jun 2022 – Nov 2022

- Managed timelines, stakeholders and handoffs across research and implementation teams
- Built Power BI dashboards from ERP data — first fact-based reporting for leadership and board

Sustainability Advisor

European House of Beds · Horsens, Denmark · Feb 2023 – May 2023

- Assessed environmental impact and compliance pathways across markets
- Advised leadership on practical initiatives with structured stakeholder follow-up

EDUCATION

MSc Management Engineering

Aalborg University · Denmark · 2019 – 2021

Operations management, IT strategy and organizational design

BSc Information Technology

Aalborg University · Denmark · 2016 – 2019

Systems design, infrastructure and business intelligence

HOW I WORK

Calm under pressure — focus on what can be controlled and improved
Direct communication — problems named early, solutions explained plainly
Stakeholder-aware delivery — alignment before rollout, friction reduced by design
Systems thinking — technology, people and process as one system
Execution bias — ship working tools, measure impact, iterate without drama

CORE COMPETENCIES

- Operations management
- Process optimization
- Process automation
- Change management
- System integration
- Cloud infrastructure

PLATFORMS & TOOLS

- Microsoft 365
- Microsoft Azure
- Google Cloud
- Power BI
- Entra ID
- Automation tooling
- Slack

LANGUAGES

- English: Fluent
- Danish: Fluent
- Persian: Native

PORTFOLIO

- farhadnabizada.com